

**Exhibit 3****Table 1. Surveyed Cities' Primary Mayor Selection Method:  
Council Consensus**

Algonac, MI	Loveland, OH
Aliso Viejo, CA	Lynwood, CA
Arcadia, CA	Malibu, CA
Banning, CA	Mendota, CA
Bell, CA	Menlo Park, CA
Bell Gardens, CA	Mission Viejo, CA
Bellflower, CA	Newport Beach, CA
Belmont, CA	Norco, CA
Belvedere, CA	Norwalk, CA
Bradbury, CA	Oakley, CA
Brawley, CA	Pacifica, CA
Brea, CA	Palm Beach Gardens, FL
Broken Arrow, OK	Palm Desert, CA
Burbank, CA	Palm Springs, CA
Calabasas, CA	Palo Alto, CA
Calimesa, CA	Palos Verdes Estates, CA
Camarillo, CA	Paramount, CA
Capitola, CA	Pico Rivera, CA
Cerritos, CA	Pittsburg, CA
Chino Hills, CA	Port Hueneme, CA
Citrus Heights, CA	Rancho Palos Verdes, CA
Cloverdale, CA	Rancho Santa Margarita, CA
Coalinga, CA	Red Bluff, CA
Colfax, CA	Redlands, CA
Corona, CA	Rio Dell, CA
Cotati, CA	Rocklin, CA
Cypress, CA	Rohnert Park, CA
Davis, CA	Rolling Hills Estates, CA
Diamond Bar, CA	San Fernando, CA
Duarte, CA	San Gabriel, CA
Eastvale, CA	San Juan Capistrano, CA
El Centro, CA	San Mateo, CA
Exeter, CA	San Pablo, CA
Farmersville, CA	Santa Clarita, CA
Fort Bragg, CA	Santa Monica, CA
Fortuna, CA	Sausalito, CA
Foster City, CA	Scotts Valley, CA
Fowler, CA	Sebastopol, CA
Glendora, CA	Signal Hill, CA
Hawaiian Gardens, CA	Sonoma City, CA
Hemet, CA	South Lake Tahoe, CA
Hidden Hills, CA	Sunnyvale, CA

King, CA  
 Kingsburg, CA  
 La Canada-Flintridge, CA  
 La Habra, CA  
 La Mirada, CA  
 Laguna Hills, CA  
 Laguna Woods, CA  
 Lakeport, CA  
 Larkspur, CA  
 Lemoore, CA  
 Lincoln, CA  
 Lindsay, CA  
 Live Oak, CA  
 Lodi, CA  
 Los Altos, CA

Taft, CA  
 Tehachapi, CA  
 Temecula, CA  
 Temple City, CA  
 Thomasville, GA  
 Titusville, PA  
 Trinidad, CA  
 Tulare, CA  
 Ventura, CA  
 Victorville, CA  
 Walnut Creek, CA  
 Watsonville, CA  
 Westlake Village, CA  
 Yorba Linda, CA

**Table 2. Surveyed Cities' Primary Mayor Selection Method:  
 Seniority of Uninterrupted Service**

Beverly Hills, CA	Indian Wells, CA
Cathedral City, CA	Indio, CA
Culver City, CA	Murrieta, CA
Downey, CA	Rancho Mirage, CA
Huntington Beach, CA	Redwood City, CA

**Table 3. Surveyed Cities' Primary Mayor Selection Method:  
 Highest Collective Votes**

Agoura Hills, CA	Mill Valley, CA
Auburn, CA	Twentynine Palms, CA
Del Mar, CA	Roseville, CA
Half Moon Bay, CA	

**Table 4. Surveyed Cities' Primary Mayor Selection Method:  
 Equal Lengths of Service**

Alhambra, CA	Manhattan Beach, CA
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**Table 5. Hybrid Selection Methods by City**

City	Council Consensus	Seniority	Highest Collective Votes
Agoura Hills, CA	Secondary		Primary
Auburn, CA	Tertiary	Secondary	Primary
Beaumont, CA	Primary	Secondary	
Beverly Hills, CA		Primary	Secondary
Cathedral City, CA	Secondary	Primary	
Half Moon Bay, CA	Secondary		Primary
Huntington Beach, CA		Primary	Secondary
Indian Wells, CA		Primary	Secondary
Redwood City, CA	Secondary	Primary	